

Educational Aide Experience

TEA changed the **Rules on Creditable Years of Service** in 2004-05 to provide teacher aides with an incentive to seek certification as a classroom teacher. The goal of this rule is to close the gap in the teacher shortage area and to encourage teacher aides to become certified teachers by allowing some credit for experience as a teacher aide.

Beginning with the 2004-05 contractual year a certified teacher aide who received certification as a teacher or was placed on a Probationary Certificate through an Alternative program may receive credit for up to two years of teaching aide experience for salary increment purposes. In order to qualify, the teacher aide must have:

- 1) held an Educational Aide certificate at the time the service was rendered;
- 2) been employed by an entity recognized for creditable years of service;
- 3) met the minimum requirements for days of service (90 days) for one year of experience.

Up to two years of eligible prior-year service in this area can be claimed for placement on the minimum salary schedule.