



**Allen Independent School District**  
**Paraprofessional Applicant Questions**

*The following questions are a very important part of our screening process. Please reflect upon them carefully, and give us your candid responses. Please answer each of the questions below. Responses should be kept to one page.*

- 1. What are two or three of your most important reasons for wanting to be an AISD paraprofessional?**
- 2. In your previous work experiences, in what ways have you been most helpful to your employer?**
- 3. How much do you want to know about your co-workers in order to work most effectively with them?**
- 4. One of your co-workers gets their work done, but has poor relationships with the other co-workers in your area. What are your thoughts about this employee's behavior?**
- 5. How do you feel about supervisors who have extremely high expectations of you?**
- 6. One of your co-workers is very skilled and is a hard worker who sometimes wants to leave early from work. What are your thoughts about this employee's desire?**
- 7. Your manager wants to change your work assignment; yet, you are very happy in your current position. What would you do?**

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**Signature of Applicant**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Print Name**