

ALLEN INDEPENDENT SCHOOL DISTRICT

AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT

The Board of Trustees (the "Board") of the Allen Independent School District (the "District") and Dr. J. Scott Niven (the "Superintendent") agree to amend the Superintendent's Employment Contract ("Contract") executed on May 23, 2018. For and in consideration of the terms hereinafter established the Board and the Superintendent do hereby agree to the following changes and amendments to the Contract, with all other terms of the Contract remaining in full force and effect. Section 1.1 is hereby replaced in its entirety with the following provision:

1.1 **Employment.** The Board, by and on behalf of the District, agrees to employ the Superintendent, and the Superintendent accepts employment as Superintendent of Schools for the District, for a term commencing on July 1, 2018, and ending on June 30, 2024.

The Board and the Superintendent agree that there have been no oral modifications to the Superintendent's contract. All other terms and conditions of the Contract, as amended, shall remain in full force and effect.

Executed and Agreed to in duplicate originals this the 14TH day of AUGUST, 2019.

ALLEN INDEPENDENT SCHOOL DISTRICT:

By: Amy Gradt
President, Board of Trustees

By: David W Noel
Secretary, Board of Trustees

SUPERINTENDENT:

By: Dr. J. Scott Niven
Dr. J. Scott Niven