



ALLEN INDEPENDENT SCHOOL DISTRICT
2015-2016 TEACHER HIRING SCHEDULE*

Years Experience	2015-2016 Salary	Daily Rate
0	49,000	262.03
1	50,649	270.85
2	50,949	272.45
3	51,149	273.52
4	51,349	274.59
5	51,549	275.66
6	51,749	276.73
7	52,062	278.41
8	52,509	280.80
9	52,909	282.94
10	53,109	284.01
11	53,451	285.83
12	53,849	287.96
13	54,223	289.96
14	54,496	291.42
15	54,773	292.90
16	55,029	294.27
17	55,424	296.39
18	55,908	298.97
19	56,430	301.76
20	57,088	305.28
21	57,688	308.49
22	58,289	311.71
23	58,738	314.11
24	59,130	316.20
25	59,805	319.81
26	60,460	323.32
27	61,122	326.86
28	61,776	330.35
29	62,440	333.90
30	63,098	337.42
31	63,755	340.94
32	64,488	344.86
33+	65,221	348.78

***This salary schedule is for the 2015-2016 school year (187 days) only. Salary steps do not represent future salaries and are used ONLY for the placement of new hires for the 2015-2016 school year.**

Master's or Doctorate Degree = \$1,100

CRITICAL CLASSROOM NEEDS STIPENDS (If not teaching the subject full-time, amount will be prorated)

Bilingual Classroom = \$4,000

Secondary (7-12) Math, Science, or Foreign Language = \$1800

Special Education – DEAR, PAS, Functional Academics, Life Skills = \$1800

HOPE = \$1800

Visually Impaired/Orientation and Mobility = \$3000