

2022-2023 Proposed Administrative/Professional Pay Plan

Allen ISD

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
PG01		Daily	\$310.16	\$371.00	\$430.36
	Academic Advisor				
	Assistant Director - Transportation				
	Assistant Project Manager				
	Campus Coordinator - 504				
	Campus Coordinator - Adv Academics/Testing				
	Campus Coordinator - Advanced Academics				
	Campus Coordinator - College & Career				
	Campus Coordinator - ELL				
	Campus Coordinator - Testing				
	Chef				
	Coordinator - Strength & Conditioning				
	Facilitator - Truancy Prevention				
	Nurse				
	Supervisor - Regulatory Compliance				
PG02		Daily	\$330.34	\$393.26	\$456.18
	Accountant				
	Athletic Trainer				
	Counselor				
	Diagnostician				
	Facilitator - STEAM				
	Licensed Specialist in School Psychology				
	Manager Concessions & Operations				
	Occupational Therapist				
	Physical Therapist				
	Specialist - Assistive Technology				
	Specialist - Behavior				
	Specialist - ELL				
	Specialist - Learning Support				
	Specialist - LRE Program				
	Speech-Language Pathologist				
PG03		Daily	\$350.16	\$416.86	\$483.56
	Assistant Director - Student Nutrition				
	Assistant Principal - ES				
	Campus Coordinator - Student Leadership & Engagement				
	Coordinator - 504				
	Coordinator - Assets & Records Retention				
	Coordinator - Athletic Facilities				
	Coordinator - Community Connections				
	Coordinator - Federal Funds				
	Coordinator - Finance				
	Coordinator - Foundation for Allen Schools				

Coordinator - Human Resources
 Coordinator - Athletics
 Coordinator - Safe & Secure Schools

PG04	Daily	\$371.17	\$441.87	\$512.57
Assistant Principal - MS Coordinator - CTE Coordinator - Academic Counseling Coordinator - Facility Projects Coordinator - Facility Scheduling Coordinator - Learner Services Coordinator - Special Services Coordinator - STEAM Coordinator - Strategic Initiatives Coordinator - Worker's Compensation & Risk Management				

PG05	Daily	\$393.44	\$468.38	\$543.32
Director - Accountability and Assessment Director - Band Director - CCMR Director - Community Services Director - Counseling Director - Data Insights & Analytics Director - Digital Media & Marketing Director - Facilities Director - Federal and Special Programs Director - Maintenance Director - Nursing Director - Safe and Secure Schools Director - Student Nutrition House Principal - HS/LFC Principal - Dillard				

PG06	Daily	\$417.04	\$496.48	\$575.92
Assistant Director - Athletics Assistant Director - Athletics /Head Football Coach Director - Accounting Director - Payroll Administration Director - Purchasing Director - Transportation Principal - ES				

PG07	Daily	\$462.92	\$551.09	\$639.26
Associate Principal - HS Director - Athletics Director - Fine Arts Director - Human Resources Director - Special Education Director - Student Services Principal - MS				

PG08	Daily	\$509.21	\$606.20	\$703.19
Executive Director - Academic Support Executive Director - Curriculum & Instruction Executive Director - Finance Executive Director - Maintenance and Facilities Executive Director - School Leadership & Support Executive Director - Special Services Executive Director - STEAM Principal - LFC				

PG09	Daily	\$621.23	\$739.56	\$857.89
Assistant Superintendent - Employee Services & Strategic Initiatives Assistant Superintendent - Learner Services Assistant Superintendent - School Leadership & Support Chief Financial Officer Chief Communications Officer Deputy Superintendent Principal - HS				

2022-2023 Proposed Information Technology Pay Plan
Allen ISD

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
TG01	Assistant, Software Support & Training Specialist Campus Technician I	Daily	\$171.75	\$209.50	\$247.25
TG02	AV Technician Campus Technician II District Technician I Supervisor - Performance Venues & Events Technician - AV Communications Technician - Inventory Control	Daily	\$189.02	\$230.45	\$271.88
TG03	Assistant Manager - Performance Venues Assistant Manager - Performance Venues & Production District Technician II Lead AV Technician	Daily	\$207.82	\$253.50	\$299.18
TG04	Applications Technician Audio Visual System Specialist IT Infrastructure Specialist Network Specialist Specialist - Software Support & Training Specialist - State Reporting Videographer Webmaster	Daily	\$257.66	\$314.34	\$371.02
TG05	Desktop Software Specialist Integration Specialist Manager - Help Desk Manager - Performance Venues Network Administrator Systems Analyst	Daily	\$319.70	\$389.78	\$459.86
TG06	Applications Developer Coordinator - IT Projects	Daily	\$379.93	\$452.14	\$524.35
TG07		Daily	\$478.55	\$569.70	\$660.85

Director - Technology

TG08

Daily	\$598.78	\$712.58	\$826.38
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Executive Director - Technology

2022-2023 Proposed Administrative Support Pay Plan

Allen ISD

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
AS01	Office Assistant I	Hourly	\$14.00	\$16.67	\$19.34
AS02	Administrative Assistant I - Assistant Principal MS Administrative Assistant I - Attendance Dillard Ctr Office Assistant II - Athletics Office Assistant II - Attendance HS Office Assistant II - Attendance MS Office Assistant II - College/Career Office Assistant II - ELL Office Assistant II - Foundation Office Assistant II - Intervention/Support Office Assistant II - LEP Office Assistant II - Main Office LFC Office Assistant II - Service Center Office Assistant II - Technology Office Assistant II - Transcript HS Receptionist - Central Office	Hourly	\$14.84	\$17.67	\$20.50
AS03	Administrative Assistant II - Associate Principal HS Administrative Assistant II - ESL/Bilingual Administrative Assistant II - House Principal Administrative Assistant II - MS Administrative Assistant II - STEAM Center Specialist I - Accounting HS Specialist I - Deputy Superintendent Specialist I - Enrollment Specialist I - Federal Funds Specialist I - PEIMS ES Specialist I - PEIMS HS Specialist I - Substitute - AHS	Hourly	\$16.33	\$19.60	\$23.14
AS04	Administrative Assistant III - Athletics Administrative Assistant III - Community Services Administrative Assistant III - Director Administrative Assistant III - Fine Arts Administrative Assistant III - GATE Administrative Assistant III - Maintenance Administrative Assistant III - Principal	Hourly	\$18.45	\$22.16	\$26.15

Administrative Assistant III - Prof Learning & Learner Svcs
 Administrative Assistant III - Special Service
 Administrative Assistant III - Staff Development
 Administrative Assistant III - Transportation
 Specialist II - Assessment
 Specialist II - Foundation Operations
 Specialist II - Material Management
 Specialist II - Work Order

AS05

Hourly	\$20.86	\$25.08	\$29.56
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Administrative Assistant IV - Athletics
 Administrative Assistant IV - Fine Arts
 Executive Assistant - Principal AHS
 Specialist III - Accounts Payable
 Specialist III - Accounts Receivable
 Specialist III - Benefits & Leave
 Specialist III - Budget AHS
 Specialist III - Foundation Development
 Specialist III - HR Generalist
 Specialist III - Inventory
 Specialist III - Meal Benefits & Technology
 Specialist III - Payroll
 Specialist III - Purchasing
 Specialist III - Records Analyst/Background
 Specialist III - SN Accounting & Personnel
 Specialist III - SN Purchasing/Inventory
 Specialist III - Staffing

AS06

Hourly	\$25.03	\$30.06	\$35.47
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Executive Assistant - Assistant Superintendent
 Executive Assistant - Chief Financial Officer
 Executive Assistant - Chief Communications Officer
 Executive Assistant - Deputy Superintendent
 Executive Assistant - Executive Director
 Executive Assistant - Superintendent
 Specialist Sr - Accounting
 Specialist Sr - Benefits
 Specialist Sr - Certification
 Specialist Sr - Community Education
 Specialist Sr - Kids Club
 Specialist Sr - Payroll
 Specialist Sr - Position Management
 Specialist Sr - Purchasing
 Specialist Sr - Purchasing/Contract

AS07

Hourly	\$33.21	\$39.54	\$45.87
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Executive Assistant Sr - Superintendent

2022-2023 Proposed Instructional Support Pay Plan

Allen ISD

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
IS01		Hourly	\$15.00	\$17.86	\$20.72
	Kids Club Assistant				
	Teacher Assistant I				
	Teacher Assistant I - Eagle Edge Store				
	Teacher Assistant I - Learning Lab Assistant				
	Teacher Assistant I - PE				
	Teacher Assistant I - Pre K				
	Teacher Assistant I - Resource				
	Teacher Assistant I - SSI				
	Teacher Assistant I - Title				
IS02		Hourly	\$15.75	\$18.75	\$21.75
	Assistant, Maker Space - STEAM				
	Job Coach				
	Kids Club Coordinator-In-Training				
	Library Assistant				
	Teacher Assistant II - Bilingual				
	Teacher Assistant II - Dillard Eagle Academy				
	Teacher Assistant II - ESL				
	Teacher Assistant II - HOPE				
	Teacher Assistant II - ISS				
	Teacher Assistant II - Self Contained				
	Teacher Assistant II - STEAM				
	Teacher Assistant II - Testing				
IS03		Hourly	\$16.54	\$19.69	\$22.84
	Clinic Assistant				
	Learn N Play Teacher				
	Specialist - Maker Space				
	Teacher Assistant III - PAS				
IS04		Hourly	\$17.36	\$20.67	\$23.98
	Braille Transcriber				
	District Behavior Coach				
IS05		Hourly	\$18.58	\$22.16	\$25.66
	Kids Club Site Coordinator				
	Kids Club Trainer				
IS06		Hourly	\$25.08	\$30.06	\$35.47
	Care Facilitator - Fed Funds				
	Parent Liaison				
	Supervisor - Learn N Play				

2022-2023 Proposed Operational Support Pay Plan
Allen ISD

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
OS01		Hourly	\$14.00	\$16.67	\$19.34
	Baker Assistant				
	Bus Monitor				
	Cafeteria Monitor				
	Crossing Guard				
	Custodian				
OS02		Hourly	\$14.70	\$17.50	\$20.30
	Baker Lead HS				
	Field Tech				
	Food Service Manager Trainee				
	Lead Cook				
	Security Monitor				
	Technician - HVAC I				
OS03		Hourly	\$15.50	\$18.45	\$21.40
	Facilities Technician				
	Floating FS Manager/Catering Specialist				
	Food Service Assistant Manager				
	Food Service Manager - Floating				
	Security Monitor - Lead				
OS04		Hourly	\$16.35	\$19.46	\$22.57
	Driver - Student Transportation				
	Driver - Warehouse				
	Field Tech - Lead				
	Food Service Manager - ES				
	Technician - Inventory				
OS05		Hourly	\$18.06	\$21.50	\$24.94
	Field Supervisor				
	Food Service Manager - 9th Ctr				
	Food Service Manager - MS				
	General Maintenance				
	Supervisor - Security				
	Trainer Specialist - Student Nutrition				
OS06		Hourly	\$20.23	\$24.08	\$27.93
	Auxiliary Coordinator - Safe & Secure Schools				
	Auxiliary Coordinator - Transportation & Safety				
	Bus Driver Trainer				

Dispatcher
 Food Service Manager - HS
 Locksmith
 Mechanic
 Technician - Facilities Supervisor
 Technician - Inventory Fleet
 Technician - Regulatory Compliance
 Technician - Transportation Mapping

OS07	Hourly	\$23.46	\$27.93	\$32.40
Electrician Kitchen Technician Plumber Technician - HVAC II				

OS08	Hourly	\$25.12	\$29.90	\$34.68
Energy Manager Specialist - Facilities & Maintenance Supervisor - Electrical Supervisor - Maintenance Supervisor - Plumbing				

OS09	Hourly	\$27.63	\$32.89	\$38.15
Auxiliary Coordinator - Transportation Manager - Distribution Center Manager - Fleet Supervisor - Student Nutrition Operations Technician - Transportation Lead Technology Technician - Student Nutrition				

OSBD	Hourly	\$20.50	\$23.81	\$27.62
Bus Driver				

OSFS	Hourly	\$14.00	\$16.67	\$19.34
Food Service Worker				