

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE
ALLEN INDEPENDENT SCHOOL DISTRICT REGARDING AN EMPLOYEE BENEFIT**

WHEREAS, as a result of the COVID-19 pandemic, the Allen Independent School District (“Allen ISD” or “District”) Board of Trustees, (“Board”) recognized the World Health Organization, the President of the United States and the Governor of the State of Texas (“Governor”) declared a national and statewide emergency. As a result, many child care programs utilized by District employees are closed or operating at a reduced capacity due to illness and public health risk mitigation measures. As essential workers, many Allen ISD employees continue to require child care to provide instructional services, support vital community infrastructure, and support response efforts during the outbreak. Communities will also require a stable supply of child care to support economic recovery after the pandemic;

WHEREAS, the Governor, Texas Education Agency (“TEA”), Texas Workforce Commission (“TWC”), and Texas Health and Human Services (“THHS”) recognized the need for available child care for essential workers, including public school employees, during the COVID-19 pandemic;

WHEREAS, Allen ISD will remain closed to in-person instruction until otherwise allowed or directed by the Governor, the Texas Education Agency, or the Board;

WHEREAS, Allen ISD currently has a child care program for after school care for students enrolled in Allen ISD who are eligible for enrollment in Texas public schools in grades K-12. Further, Allen ISD may access the option to create an emergency temporary child care for essential workers as outlined by the Governor, TEA, TWC, and THHS (“emergency child care option”);

WHEREAS, the Board believes providing temporary child care for Allen ISD employees aligns with the Allen ISD mission and educational philosophy, and serves a public school district purpose by providing incentives and services including the following: regular attendance; providing necessary instruction to Allen ISD students, improved employee performance, enhanced employee morale, provision of service to the District, and service resulting in increased employee retention;

WHEREAS, during Allen ISD’s closure to in-person instruction, the Board believes it is consistent with the mission of the District, and will serve a necessary public school district purpose, to expend District funds for the provision of temporary child care during the District’s regular school hours by expanding the District’s current child care program and/or accessing the emergency child care option, to Allen ISD employees’ children who are eligible for enrollment in Texas public schools in grades K-12. The Board authorizes the Superintendent to select and implement, as needed, the method deemed appropriate for implementation of this objective;

WHEREAS, the Allen ISD Board has established procedures for use of the identified funds by placing sufficient controls on such expenditures to ensure that the public school district purpose is carried out;

WHEREAS, the Allen ISD Board has established a formal process for such expenditures, periodic auditing of the expenditures to establish the public school district purpose identified herein, and limiting the services provided herein in order to maintain control of the expenditure; and

WHEREAS, the Allen ISD administration will regularly monitor the procedures outlined by the Allen ISD Board to ensure that the public school district purpose outlined herein is being served.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE ALLEN INDEPENDENT SCHOOL DISTRICT:

SECTION 1: The findings set forth above are incorporated into the body of this Resolution as if fully set forth herein.

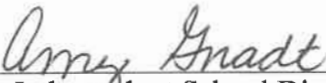
SECTION 2: The execution of this Resolution shall evidence a determination by the Allen ISD Board that there is a benefit to the District, as well as a legitimate public school district purpose, as identified herein, served by temporarily expanding the District's current child care program and/or accessing the emergency child care option, as determined appropriate in the Superintendent's discretion, to provide child care for Allen ISD employees' children who are eligible for enrollment in Texas public schools in grades K-12.

SECTION 3: The execution of this Resolution shall evidence the approval of the Allen ISD Board to establish procedures for the use of District funds with sufficient controls on such expenditures to ensure that the identified public school district purpose is carried out, and through this control the District receives a benefit.

SECTION 4: The District is not obligated in any fashion to begin or to continue the services outlined herein following the date of execution of this Resolution.

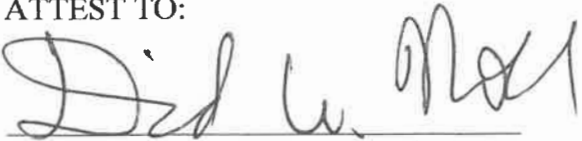
SECTION 5: This Resolution shall take effect immediately upon its passage and is subject to revision at any time in accordance with federal, state, local and/or District laws, regulations and policies.

RESOLVED THIS THE 27 day of July, 2020.



Allen Independent School District
Board of Trustees, President

ATTEST TO:



Allen Independent School District
Board of Trustees, Secretary